PRESS NOTE

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SRM University-*AP* hosts Early Career Researchers' Publishing Boot Camp to empower management scholars

In a concerted effort to cultivate high-impact scholarship and empower emerging academics, Paari School of Business (PSB) at SRM University-*AP*, in collaboration with the Academy of Management Community Accelerator and The Kozai Group, Inc., successfully hosted an intensive five-day Early Career Researchers' Publishing Boot Camp. World-renowned management scholars Prof. Allan Bird, Goa Institute of Management, and Prof. Elizabeth L Rose, Pro-Vice Chancellor and Senior Professor at ICFAI Foundation for Higher Education, Hyderabad, spearheaded the initiative, equipping doctoral candidates, postdoctoral fellows, and early-career faculty with tailored mentorship, structured writing sessions, and rigorous peer-review frameworks designed to polish near-ready manuscripts for premier international journals.

Throughout the workshop, mentors emphasised that manuscript submission and acceptance are not a zero-sum game, but rather a collaborative dialogue aimed at advancing field knowledge. The sessions guided participants on setting long-term research goals, managing co-authorship dynamics effectively, and navigating referee feedback constructively. Scholars were also provided with practical strategies to break down research papers into key components, focusing on specific do's and don'ts to successfully overcome desk rejections.

Highlighting the core philosophy of academic writing, the experts stressed quality over quantity, reminding scholars that research impact is determined by clarity and rigour rather than sheer length. Prof. Bird and Prof. Rose noted that the primary purpose of a manuscript is to disseminate meaningful ideas and structured arguments, not merely to demonstrate technical complexity. Participants were encouraged to refine their use of words, craft critical arguments, and present findings clearly and free from unnecessary jargon so that concepts remain accessible to broader audiences.

Conventional workshops in management research usually rely solely on passive lectures. A distinguishing feature of this paper development initiative supported by the Paari School of Business is that it functioned as an active writing lab. Participants engaged in dedicated writing blocks, direct mentor consultations, and peer-review exercises with assigned partners. This immersive format allowed scholars to receive immediate feedback from senior experts and peers, enabling them to implement structural refinements directly into their manuscripts on the spot.

Participants expressed high praise for the workshop, noting that the exposure to top international management scholars provided crucial clarity and helped them get back on track with their publication goals. Many attendees highlighted how the programme created a thriving, enabling environment for research, teaching them how to approach writing systematically and critically.

Congratulating SRM University-*AP* for its well-designed organisation and warm hospitality, participants lauded the University's commitment to research excellence. By building global academic networks and providing practical mentorship, Paari School of Business continues to establish itself as a vibrant hub for transformative management research.